Acknowledgement

I understand that the purpose of this handbook is to provide information about company policy, that BS&R Equipment policy and the handbook are subject to change by BS&R Equipment at any time, that the handbook is not in any way a contract or a guarantee of continued employment, and that I may resign or BS&R Equipment may terminate my employment at any time for any reason. I also understand that no supervisor or other representative of BS&R Equipment has the authority to enter into any agreement for employment for a specified period of time or make any agreement contrary to the policies contained in this handbook with out the express permission of the owner.

I hereby certify that I have received, and will read this handbook, and will retain it for reference. In addition, I understand that supervisors will be available to answer any questions I may have about the contents of this handbook.

Employee Signature

Date